

RICK SNYDER GOVERNOR

KIRK T. STEUDLE

April 25, 2016

Melvin Cure, Village President Village of Cement City 135 Main Street Cement City, Michigan 49233

Dear President Cure,

The Michigan Department of Transportation (MDOT), Civil Rights Program Unit acknowledges receipt of your Title VI Non-Discrimination Plan. MDOT has reviewed the aforementioned document to ensure compliance with Title VI of the Civil Rights Act of 1964 and related federal regulations. Your Title VI Non-Discrimination Plan is substantially compliant with the requirements under Title 23, Code of Federal Regulations (CFR), Part 200 and 49 CFR, Part 21 and is therefore approved.

If you have questions concerning this matter, please contact Frannie Griffith at 517-241-7462.

Sincerely,

Cheryl J. Hudson

MDOT EEO Officer/Title VI Coordinator

Civil Rights Program Unit

cc: Carol Ladd, Village Clerk